On January 3, 2013, the Minister of Education announced the government was using Bill 115 to impose collective agreements on ETFO locals. As part of that imposed agreement, the following applies to Retirement Gratuity:

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| Retirement Gratuity (for members who meet Collective Agreement eligibility requirements) | For teachers eligible for a gratuity as of August 31, 2012, that gratuity will be received upon retirement. Payment will be based on the number of banked sick leave credits, salary and years of service as at August 31, 2012. |  |

If you are eligible to receive a retirement gratuity, you can review the detailed calculation and amount through VISTA under the Benefits tab.

Once your retirement date has been entered in the system by Human Resources, you will be contacted through Board email by the Benefits department regarding next steps to process the gratuity.