



**PETL SPRING ANNUAL GENERAL MEETING
MINUTES**

MONDAY, MAY 9, 2022 – 4:30 P.M.*

DIRECTORS	OFFICERS
Gail Bannister-Clarke	Gail Bannister-Clarke
Vickita Bhatt	Amandeep Mehta
Jessica Cooper	Vickita Bhatt
Nadia Goode	Jessica Cooper
Amanda (Mandi) Hardy ¹	Nadia Goode
Christopher Hoffman	Amanda (Mandi) Hardy ²
Kellea Martin	Christopher Hoffman
Felipe Pareja	Kellea Martin
	Felipe Pareja

CALL TO ORDER: 4:38 p.m.

Doris Duni, Parliamentarian

1. ACKNOWLEDGEMENT OF TRADITIONAL TERRITORY: Patrice Oconnor

2. ETFO HUMAN RIGHTS STATEMENT: Anissa Soochit

Human Rights Officers for tonight’s meeting are Nadia Goode and Kellea Martin.

3. APPROVAL OF AGENDA

Motion #1 – (Pareja/Martin)

To approve the GMM Agenda.

...carried

4. APPROVAL OF MINUTES – PETL WINTER GENERAL MEMBERSHIP MEETING –FEBRUARY 22, 2022

Motion #2 - (Bannister-Clarke/Mehta)

That the minutes for the February 22, 2022 General Membership Meeting be approved.

...carried

5. WELCOME & PRESIDENT’S REMARKS: Gail Bannister-Clarke, President

- Thanked our performers at the beginning of our meeting, thanked our office team for their dedication and keeping the office going, thanked the entire Executive who have worked hard to bring forth programming this year and thanked our outgoing Secretary-Treasurer Aman Mehta
- Welcomed our Parliamentarian Doris Duni and wished her well for her upcoming retirement

- Welcomed ETFO President Karen Brown to our General Membership Meeting
- President Bannister-Clarke understands that it has been another challenging year and we have work to do beginning with a provincial election campaign

6. IN MEMORIAM: Gail Bannister-Clarke

- A moment of silence in memoriam for the screened PETL members

7. ETFO PROVINCIAL REMARKS: Karen Brown, ETFO President

- Thanked everyone for being here this evening
- Spoke to the upcoming Provincial election
- Spoke to banding together during this difficult time

8. PETL PROVINCIAL ELECTION STRATEGY: Vickita Bhatt, Vice-President

- Vice-President Vickita Bhatt presented the Local plan for the upcoming election
- A series of sharables were shown and the PETL Executive members were asked to join in our effort
- VP Bhatt outlined the PETL's Leadership Team endorsement for NDP candidates

9. PROPOSED CONSTITUTIONAL AMENDMENTS: Jessica Cooper, Vice-President (seematerial as screened)

- Vice President Cooper outlined the outstanding work of the members of the Constitution Committee
- All the steps necessary to propose amendments to the constitution were fulfilled; these include:
 - submitted to the Executive (at least 30 days prior to the AGM)
 - approved by the Executive
 - published to the General Membership (at least 14 days prior to the AGM)
 - The PETL Constitution will be amended if 60% of the members present at the AGM vote in favour of the proposed amendment
- All movers and seconders will have an opportunity to speak to the motions
- Rationales for each motion were included in the AGM 2022 package titled "PETL Proposed Constitutional Amendments"

Motion #3 – (Cooper/Goode)

That Constitution Article VI, Section 1, Executive, 6.1.1 be amended to include:

- First Vice-President
- Six (6) Vice-Presidents(Effective June 29, 2023)

...lost

Motion #4

That Constitution Article VII, Section 2, Duties of Officers, 7.2.2 be amended to include:

The duties of the First Vice-President shall be as defined in the Bylaws.

...Out of Order

Motion #5

That Bylaw Article VII, Section 2, Duties of Officers, 7.2.2 be amended to include: The duties of the First Vice-President will be assigned by the President and shared with the Executive and shall include:

- (a) Assume responsibilities of the President in the President's absence;

(b) Other duties as assigned by the President or Executive including assisting, as requested, with member issues of a personal nature. *(Effective June 29, 2023)*

...Out of Order

Motion #6 – (Cooper/Hoffman)

That Constitution Article VII, Section 2, Duties of Officers, 7.2.3 regarding the duties of the past president be removed and that Bylaw Article VII, Section 2, Duties of Officers, 7.2.3 regarding the duties of the past president be removed.

...carried

Motion #7

That Constitution Article VII, Section 2, Duties of Officers, 7.2.3 be amended to include: The duties of the Vice-Presidents shall be as defined in the Bylaws.

...Out of Order

Motion #8

That Bylaw Article VII, Section 2, Duties of Officers, 7.2.3 be amended by to include: That duties of the Vice-Presidents will be assigned by the President and shared with the Executive and shall include:

(a) Liaise with the Executive Members for the following committees:

-Collective Bargaining

-Status of Women

-Political Action

-Professional Learning

-ETFO Annual Meeting

-Anti-Racism/Equity

-New Members

-Special Events and Awards

(b) Chair the Collective Bargaining Committee and serve as Local Chief Negotiator.

(c) Chair the Constitution Committee.

(d) Chair the Occupational Health and Safety Committee and serve as the Occupational Health and Safety Teacher Advisor.

(e) To attend and provide to the President and Executive, written reports upon the proceedings of school board committees to which the Local is invited to send representation.

(f) To be the Local's contact with members seeking access to LTD and pregnancy/parental benefits and to assist members with LTD, pregnancy/parental leave and retirement processes.

(g) To forward to the president information from members experiencing personal difficulties not related to LTD or pregnancy/parental leave.

(h) To forward to the Chair of the Collective Bargaining Committee, member issues related to clauses in the Collective Agreement.

(i) Other duties as assigned by the President or Executive including assisting, as requested, with member issues of a personal nature. *(Effective June 29, 2023)*

...Out of Order

Motion #9 – (Cooper/Hoffman)

That Constitution Article VII, Section 2, Organizational Duties, 7.2.6 be amended to read: The duties of the Chief Negotiator shall be as outlined in the Bylaws and that Bylaw Article VII, Section 2, Organizational Duties, 7.2.6 be amended to read:

Duties of the Chief Negotiator shall be:

a) To be the Chair of the Collective Bargaining Committee.

- b) To receive from workplace stewards information about possible contraventions of the collective agreement.
- c) To act as a resource to the President and the Executive;
- d) To liaise with other organizations to further the collective bargaining goals of the Local.
- e) To serve as a voting member of EJSC.
- f) To monitor the implementation of the Collective Agreement.
- g) To educate the membership regarding their rights under the Collective Agreement and legislation related to the Collective Agreement.

...carried

Motion #10 – (Cooper/Martin)

That Constitution Article VII, Section 2, Organizational Duties, 7.2.7 be amended to include:

The duties of the Grievance Officer shall be as outlined in the Bylaws and that Bylaw Article VII, Section 2, Organizational Duties, 7.2.7 be amended to include:

Duties of the Grievance Officer shall include but are not limited to:

- a) Compiling and providing to the President information essential to filing and arguing grievances and maintaining grievance timelines.

...carried

Motion #12

That Bylaw Article IX, Section 3, Elections Procedures, 9.3.1 be amended to include: There will be a separate vote for each of the following:

- i) President
- ii) First Vice-President
- iii) Vice-Presidents
- iv) Executive Members and Members at Large

...Out of Order

Motion #13 – (Cooper/Hoffman)

The adopted Constitutional Amendments be subject to renumbering.

...carried

* Special musical performance by Mighloe to begin at 4:15 p.m.

¹ Replaced by Anjali Ajmera, in an Acting capacity, from February 1 to June 30, 2022.

² Same as (1) above.

10. BUSINESS ITEMS: Aman Mehta, Secretary-Treasurer

10.1 Motion to Appoint Auditor

Motion #14 - (Bannister-Clarke/Mehta)

That the accounting firm of Hufton, Valvano, Grover and Phillip be approved to act as PETL Local's auditors for the 2022-2023 year.

...carried

10.2 Financial Statement

Motion #15 - (Bannister-Clarke/Mehta)

That the financial statement from July 1, 2021 – April 30, 2022 be received.

...carried

10.3 Secretary-Treasurer's Report

11. 'A YEAR OF ACTION' VIDEO – EXECUTIVE OFFICER PORTFOLIO, & PETL EQUITY ADVISORY/DISMANTLING ANTI-BLACK RACISM IN EDUCATION COMMITTEE REPORTS: Video was shown in meeting

12. STANDING COMMITTEE REPORTS: See material in electronic package

13. QUESTION AND ANSWER PERIOD

14. RAFFLE

15. ADJOURNMENT

"The evils of capitalism are as real as the evils of militarism and the evils of racism."

– Dr. Martin Luther King Jr.