

PETL Steward Training

Thursday, March 28, 2024



The Steward is the heart and soul of the labour movement. They know that the union is an instrument to help us chart a future for ourselves, to gain a sense of control over our work.

– from the Introduction to *The Steward's Toolbox*,
Labor Notes

Wifi Network: MGBGuest | Password: GrandPublic321

PETL ACKNOWLEDGEMENT OF TRADITIONAL TERRITORY

In the spirit of Truth and Reconciliation, the Peel Elementary Teachers' Local acknowledges that we are gathered today on the customary and traditional lands of the Indigenous Peoples of this Territory.



ETFO HUMAN RIGHTS STATEMENT

The Elementary Teachers' Federation of Ontario is committed to:

- providing an environment for members that is free from harassment and discrimination at all provincial or local federation sponsored activities;
- fostering the goodwill and trust necessary to protect the rights of all individuals within the organization;
- neither tolerating nor condoning behaviour that undermines the dignity or self-esteem of individuals or the integrity of relationships; and
- promoting mutual respect, understanding and co-operation as the basis of interaction among all members.

Harassment and discrimination on the basis of a prohibited ground are violations of the Ontario Human Rights Code and are illegal. The Elementary Teachers' Federation of Ontario will not tolerate any form of harassment or discrimination, as defined by the Ontario Human Rights Code, at provincial or local federation sponsored activities.

WELCOME



Felipe Pareja

Vice-President & Organizer

PRESIDENT'S REMARKS



Jessica Cooper

President

(to be shared by

Nadia Goode)

VIDEO



Hyundai Can't Wait: Alabama Auto Workers Organizing – UAW



REFLECTION & DISCUSSION



In your table groups, briefly reflect on and discuss the following questions:

- What are some things that you, your co-workers, and/or your students have been asked (explicitly or implicitly) to wait for in your schools? your classrooms?
- What's something that you wish would happen but fear that it may be a 'never' in your career as a PETL member or PDSB employee?

GREETINGS & SOLIDARITY



**Fighting for Fairness &
Respect at Indigo Square One**
Justin Cini & Ahsan Moghul
Stewards, UFCW 1006A



STEWARD TRAINING CAROUSELS



- Carousel sessions and order are listed on your nametag.
- Stewards will participate in four carousels.
- 30 minutes each, then five minutes to rotate to the next carousel.
- Signs are posted by each carousel area.
- Break will be at 11:05 a.m.

STEWARD TRAINING CAROUSELS



- ① Critical CA Basics for Stewards
- ② Hot Topics in Health & Safety
- ③ Leveraging Your ISSAC
- ④ Leaves of Absence
- ⑤ G32 Staffing Process
- ⑥ Steward's Role in the Grievance Process

BREAK!



15-Minute Break
11:05-11:20 a.m.

LUNCH!



Enjoy your lunch!
We'll start again in one hour.

Please take a few minutes
to complete the 'Join Us' form at
www.publiceducationpeel.com/join-us

CB UPDATE



Nadia Goode
Vice-President,
Lead Negotiator &
Grievance Officer

ORGANIZING CAMPAIGN



Protect Public Education *in Peel*

Vickita Bhatt & Felipe Pareja
Vice-Presidents & Organizers

CONNECTING



A rare and valuable chance to connect, one-to-one, with your VP Liaison and Fellow Stewards, by Superintendency.

- ➊ White & EVS (Kellea & Anjali)
- ➋ Masood (Vickita)
- ➌ Battick (Felipe)
- ➍ Ford (Valerie)
- ➎ L. Grant, NFO, & CBO (Manjit & Nadia)
- ➏ Caslick (Chris)