

## **PETL Status of Women Professional Learning (PL) Funding Guidelines (2025-2026)**

***Members are eligible for one (1) Status of Women Funding approval in the same funding year which runs July 1 through June 30***

***Members should first seek STPDL Funding for opportunities before applying to use PETL Funding.***

The PETL Status of Women Committee has set aside funds for conferences/programs which promote:

- 1 - Women in Leadership and/or**
- 2 - Women's & Girls' Issues and/or Equity & Inclusiveness for Women & Girls and/or**
- 3 - Women & Girls from Marginalized Groups.**

Members may apply annually for funding up to **\$800** and up to **three (3) Occasional Teacher (OT) days** toward the cost of:

- Conferences where the **majority** of the conference's activities directly focus on *women in leadership, women's & girls' issues, or equity & inclusiveness for women & girls and/or women & girls from marginalized groups*
- Workshops where the **entire** workshop directly focuses on *women in leadership, women's & girls' issues, or equity & inclusiveness for women & girls and/or women & girls from marginalized groups*

Status of Women Professional Learning Funding applications are being accepted for activities taking place **between July 1, 2025, and June 30, 2026**. Some allowance *may* be made if an activity begins just before or ends just after these dates.

Examples of conferences and workshops that have been funded in the past include:

- *...And Still We Rise Conference (ETFO)*
- *Assertiveness Training for Women*
- *Art of Leadership for Women Conference*
- *CTF Women's Symposium*
- *"Girls & SEL" & "Girl Drama" Workshops at the Innovative Schools Summit Conference*
- *Mobilizing for Justice (ETFO)*
- *Protect Yourself! A Woman's Legal Conference (ETFO)*
- *Women in Action (ETFO)*

### **ELIGIBILITY**

- Funding is available to PETL members only, i.e., teachers who are under permanent contract or are probationary teachers.
  - *PETL Funding is **not available** to short or long-term occasional teachers as OTs, STOs and LTO as these workers are part of PEOT and can find funding information on their ETFO local website – [www.peot.ca](http://www.peot.ca).*
- PETL Members **can access** PETL Status of Women Funding while on leave
- Status of Women funding should be accessed over and above STPDL and regular PETL Conference/Course Funding in the same funding year (July 1 – June 30) but is specific to conferences or activities as described above.
- Effective July 1, 2025, professional development offered by administrator organizations or associations are **NOT** eligible for PETL funding.
- Effective July 1, 2025, PQP courses are **NOT** eligible for PETL funding.

## GENERAL STATUS OF WOMEN ACTIVITY FUNDING INFORMATION

1. All approvals are contingent on the availability of funding, member eligibility, and adherence to these guidelines. The funding year runs from July 1 through June 30, and funding “resets” July 1<sup>st</sup>.
2. Members can apply for funding before they register for a conference or workshop, however, the activity must be open for registration or openly advertised to the public (e.g., “Save the date” on the organizer’s website). Please review the provider’s withdrawal and refund policies. You must include specific dates (month, day, year) on your application.
3. **Members must ensure that their application form is received in email no later than ten (10) school/workdays prior to the conference or workshop dates (count back 10 school days from the start date of a conference, not including weekends or holidays).**
4. SUMMER & SEPTEMBER OPPORTUNITIES
  - a. The deadline for processing applications for activities occurring during July 2024, August 2024 and September 2024 is noon (12:00 PM) on Thursday, June 26<sup>th</sup>, 2025.
  - b. Applications received after this date will not be processed until September.
  - c. Members can still send applications over the summer (for September activities), but the application **must be received in email no later than ten (10) school/workdays prior to the conference or workshop dates**, and it will be processed in September. You will get an autoreply from the [treasurer@etfopeel.com](mailto:treasurer@etfopeel.com) email to confirm receipt. *Late applications will be denied.*
  - d. The Office will begin processing new applications again when it reopens on August 25<sup>th</sup>, 2025.
  - e. Members who have applied for Conference funding for September 2025 activities should expect an approval email by Monday, September 8<sup>th</sup>, 2025. Members should refrain from sending follow up emails to inquire about the status of their application before this date.
5. The closure of the PETL Office for all school holidays, including the Winter and Spring breaks affects processing timelines. Applications are not processed during these times. Applications can still be emailed but **must be received no later than ten (10) school/workdays prior to the activity dates**.
6. Applications received outside of PETL Office business hours (8:30 AM – 4:30 PM) will be dated received on the next school day – members must consider this to ensure they follow Guideline 5 above.
7. Members can expect a response to their application in ten (10) school/workdays, excluding July and August and during school holidays. Members should refrain from sending follow up emails to inquire about the status of their application within this timeframe.
8. STATUS FUND CONSIDERATIONS
  - Unlike with PETL Conference Funding, members are not required to apply to STPDL prior to applying for Status of Women PL Funding, however, the Status of Women fund is limited, and members **should apply to the STPDL & PETL Conference funds when eligible and available**.
  - Members may apply to all funds concurrently if total expected costs and/or occasional teacher coverage requirements surpass either fund’s limits.
  - Members must indicate if they are not eligible for, or do not intend to apply to, STPDL/PETL Conference Funding, and explain why in their email with their application.
  - For PETL Status of Women PL Funding purposes, when you are making an STPDL application, it must be **for the full amount of an activity**, even if this total surpasses the STPDL maximum, and for all required occasional teacher days (up to the 3-day STPDL maximum).
  - Members **should** apply to all funding pots at the same time for the same activity and CC both the STPDL Chair and the Secretary-Treasurer in their email with their applications. In this case, please attach all documentation for each fund in separate PDFs (i.e., STPDL Application, PETL Conference Funding Application & PETL Status of Women Funding Application).

- When available, STPDL is considered first payer, PETL Conference Funding is considered the second payer and PETL Status of Women PL Funding. PETL will calculate the remaining for the approvals and reimbursements.

## ELIGIBLE EXPENSES

1. Registration Expenses:
  - a) Where a member is not incurring a registration cost to attend a conference or workshop (e.g., member is presenting at the conference or workshop and the registration fee is being paid by the organization), **the member must provide the PETL with evidence of this cost being covered.**
  - b) PETL does not cover the cost of membership to organizations, except in instances when buying a membership at the time of registration for the conference reduces the total amount payable to attend the conference, or when purchasing a membership is mandatory in order to attend the conference.
2. Transportation Expenses (members are expected to take the most economical mode):
  - a) Transit (i.e., bus, train, airfare), Parking and Mileage expenses can be requested. Please ensure the round-trip total is requested.
  - b) If driving your personal vehicle to the activity, include a Google Map link to support the actual travel distance from home to conference or workshop venue or hotel. The most direct route's mileage will be used to calculate the expense. You must specify the number of one-way trips taken. Please note, when carpooling only the driver can claim the mileage expense.
  - c) **Gas receipts will NOT be reimbursed. Taxi/RideShare (i.e., Uber) will NOT be reimbursed.** Review 2.a. above.
3. Accommodation Expenses:
  - a) **Receipts/Invoices from platforms such as AirBnB, Vrbo, etc., will NOT be reimbursed.**
  - b) Include anticipated expenses for hotels and indicate if you anticipate sharing the expense.
  - c) When submitting receipts, clarify any cost sharing and ensure that both names are indicated on the hotel receipt (or clearly mark each member's credit card payment which should also be shown separately on the receipt).
4. Meal Expenses:
  - a) When meals are provided at a function or activity, meal costs will NOT be reimbursed.
  - b) Reimbursement for meal expenses will be subject to a seventy-dollar (\$70.00) maximum per day.
  - c) Receipts must be dated the same as the conference or workshop dates and will max out at \$70 per day of the conference or workshop.
  - d) When accommodation is booked the night before the conference, dinner (\$50 maximum) may be expensed (when not provided by the conference).

## STATUS OF WOMEN FUNDING APPLICATION PROCESS

### **To Apply for PETL Status of Women Funding (providing funding is still available):**

1. **Read** and **Follow** these full Guidelines
2. **Complete** the PETL Status of Women PL Funding Application Form in its entirety.
3. **Acknowledge** STPDL Funding
  - a. Eligible members should always apply to STPDL & PETL Conference Funding before (or at the same time as) seeking additional funding through PETL Status of Women Funding. Ask your administrator to sign all funding application forms at the same time. Attach a copy of your STPDL request or approval, and your PETL Conference Application Form when you send your Status of Women Funding Application Form.

- b. **Only when STPDL funding is not available (i.e., for September activities), or if a member is on leave (and “ineligible” for STPDL), can they submit a PETL Status of Women Funding Application without STPDL, during this time PETL Conference Funding Application Form should also be sought by the member.** In this case, skip to step four (4).
- c. Ensure you have printed the STPDL form and reviewed the STPDL Guidelines, so you can seek your administrator’s signature on both application forms at the same time.
- d. For PETL Conference Funding purposes, applications to STPDL must be for the full amount of an activity, even if this total surpasses the STPDL maximum, and for all required occasional teacher days (up to the 3-day STPDL maximum).
4. **Clarify** OT Days Requested
  - a. When asking for OT days through PETL, the member must clarify if these are beyond what was/will be granted by STPDL. OT day requests must match the conference or workshop dates, if not the member must also clarify in their email for what purpose the days are needed (i.e., requested for travel due to conference location out of province).
5. **Include** all anticipated eligible expenses on the PETL Status of Women Funding Application Form.
6. **Ensure** you and your Principal have signed the form (as well as the AD - see note below, if out of country)
  - a. **Ensure** your STPDL Form & PETL Conference Funding Application Form are also signed and included
7. **Include** official conference information (e.g., registration form, **one** (1) page flyer or link to website showing save the date or open registration, etc.) and **which explicitly and clearly demonstrates the activity’s connection to one of the 3 types of eligible conferences/programs listed at the beginning of these Guidelines**.
8. **Save** your application and all documentation requested in **one** (1) PDF file with the filename protocol “PETL Status of Women Funding”.
9. **Email** your PETL Status of Women Funding Application Form (2025-2026) **by no later than ten (10) school/workdays prior to the activity dates** to [treasurer@etfopeel.com](mailto:treasurer@etfopeel.com) with the subject line “PETL Status of Women Funding Application” or (when including other applications or “PETL Funding Applications – STPDL, Status & Conference”. You will receive an autoreply email confirmation of receipt.

## **NOTE - OUT OF COUNTRY ACTIVITES**

- A. Applications for ALL out of country activities must be approved by a PDSB Associate Director.
- B. Once your PETL Status of Women Funding Application Form (and PETL Conference Funding Application Form and STPDL Form) are signed by your Principal/Supervisor, forward your Applications to the Associate Director (See chart below, contacts correct as of June 23, 2025).
- C. The Associate Director will review and sign, then then return your application to you. Please allow enough time for the approval from the Associate Director.
- D. Continue with Process Step 6 above.

Harjit Aujla Assistant Wendi Biase	Paul da Silva Assistant Cynthia Gaston	Camile Logan Assistant Deanna Harris
Chebaro (CBO - CSI)	<b>Au</b>	A. Grant (CBO - EIESECR)
Leoni (CBO - LDSP)	<b>Dey</b>	Scuccato (CBO - SE)
Smith (CBO – IIP & PEVS)	<b>Ford</b>	Stubbings (CBO - SWB)
	<b>Gill</b>	
	<b>L. Grant</b>	
	<b>Hart</b>	
	<b>Hoppie</b>	
	<b>Mahoney</b>	
	<b>Masood</b>	
	<b>Miller</b>	
	<b>Punjabi</b>	
	<b>White</b>	
	<b>Zammit</b>	

June 23, 2025

## If approved for PETL Status of Women PL Funding:

Please review your approval form and email.

- Your approval is for the activity, dates, and maximum amounts listed on the approved application form.
- Your approval is **not transferable** to a different activity, different dates, or to another member.
- **Inform the Secretary-Treasurer immediately** if you are unable to attend the activity for which you were approved, or if STPDL or PETL Conference Funding will cover all your expenses. Your approval will be cancelled, leaving you open to make a new application during the funding year, following all guidelines and timelines for new applications, while funds are available.
- Book an occasional teacher, if approved and required.
  - a. Use any STPDL approved and granted occasional teacher days first using CODE 67.
  - b. Use CODE 681 only for any PETL approved and granted occasional teacher days.
  - c. Use of Codes without approval could result in them being converted to an unpaid day.
- Keep receipts for all *approved and eligible* expenses as they are required for reimbursement.
- Flag or pin your approval email from Secretary-Treasurer, Julia Allen, [juliaa@etfopeel.com](mailto:juliaa@etfopeel.com) for easy reference later.

## To Be Reimbursed After Your Approved Activity

IMPORTANT – For the purposes of reimbursement, STPDL is considered first payer, then PETL Conference Funding and finally PETL Status of Women Funding. This means when your expenses are under the total maximum reimbursable from STPDL & PETL Conference & PETL Status Funding combined, \$500, then \$400 will be subtracted from your PETL Status of Women Funding reimbursement. Please ensure you send \$500 worth of receipts to STPDL following the STPDL Guidelines and send copies of **all** receipts for PETL *approved and eligible* expenses to PETL with a calculation of your anticipated reimbursement from PETL Conference Funding & PETL Status of Women Funding which will be subject to receipt verification and adherence to the Guidelines.

Questions about PETL & STPDL Funding Reimbursements should be sent to [treasurer@etfopeel.com](mailto:treasurer@etfopeel.com).

Submit the following to PETL in reply to your approval email within 90 days:

- i. A copy of your approved PETL Status of Women PL Funding Application Form or Approved Application Number **s##-2526**.
- ii. Receipts for approved and eligible expenses (see ELIGIBLE EXPENSES above) from the conference (copies are acceptable – keep copies for yourself).
  - Any expenses in US dollars must show conversion to Canadian dollars through a credit card statement.
  - When splitting costs for hotel accommodations with colleagues, include cost sharing and attribution of expenses.
  - Include your STPDL *Accounts Payable Direct Deposit Statement* and *Mileage Request Form Approval* (both of which will show a dollar amount).
  - Calculate your anticipated PETL reimbursement of the remaining beyond the \$500 reimbursed by STPDL and \$400 reimbursed by PETL Conference Funding (see *IMPORTANT* note above).
- iii. Work location to which your reimbursement cheque will be sent in the courier (home mailing address for Central Staff or members on leave).

### NOTE ON DENIED APPLICATIONS

Applications may be denied for a variety of reasons (e.g., late, incomplete, etc.), the reasons for which will be shared in the response to the applicant. A denied application does not preclude a member from being able to reapply or submit a new application, however, any resubmission will be treated as a new application and is subject to all guidelines.

## FORWARD ALL APPLICATIONS, FORMS AND RECEIPTS BY EMAIL TO:

Julia Allen, Secretary-Treasurer, [treasurer@etfopeel.com](mailto:treasurer@etfopeel.com)