



Date: Wednesday, September 3, 2025

To: All PETL Members

From: Nadia Goode, President

Re: Collective Bargaining Committee Election

The PETL is seeking members for its next Collective Bargaining Committee (CBC).

Members of the CBC serve until the conclusion of the negotiated contract. The committee meets throughout the year at meetings occurring during and after the workday.

Qualifications:

- an interest in, and knowledge of, the current Collective Agreement
- an understanding of the negotiations process both centrally and locally

Election of the CBC will take place at the in-person Fall General Membership Meeting on Tuesday, October 28, 2025. Duly nominated candidates for the CBC will have 3 minutes to address the membership prior to the vote by secret ballot.

Please contact Nadia Goode, President, at 905-564-7233 or email at nadiag@etfopeel.com for any additional information you might require.

SUBMITTING YOUR NOMINATION

To become a candidate in the PETL elections, a candidate must complete and submit a PETL Candidate Nomination Form (Appendix A in this document). Nomination forms must be received by the Election Committee Chair, electionchair@etfopeel.com, within the defined nomination period. **The nomination period for the CBC opens on Wednesday, September 3, 4:00 PM and closes on Monday, September 22, 2025, at 4:00 PM.**

CONFIRMATION OF CANDIDACY

Your candidacy is official when you receive written confirmation by email from the Election Committee Chair.

The Election Committee Chair will confirm nominations as quickly as possible during the nomination period. If you have not received confirmation within 2 days, please contact the Election Committee Chair to confirm your nomination form has been received.

PETL will post the names of all duly nominated candidates on its website (www.etfopeel.com) in the Member Secure Area (MSA) throughout the nomination period as nominations are confirmed.

Candidate Guidelines are posted in the MSA: <https://etfopeel.com/petl-candidate-guidelines-election-policies-and-procedures-january-2025/>

Candidates should email a current photo with their nomination form.

Flyers (optional) must be received by the Election Committee Chair by **4:00 PM on Monday, September 22, 2025.**

RESOURCES

The PETL Constitution is a valuable tool for all members considering running for election for a position on the Executive and is available at your work site, PETL office or Member Secure Area of www.etfopeel.com.

In particular, the PETL Bylaws contain sections that are pertinent to the election process including information regarding the duties of the Executive and released officers, requirements for nominations, and timing of elections.

The following Bylaw excerpts are of particular interest:

ARTICLE V – EXECUTIVE OFFICERS AND THE EXECUTIVE

Section 5 – Nominations

- 5.5.1** An active member may be nominated to stand for elected office.
- 5.5.2** An active member cannot hold more than one (1) elected position at one (1) time with the exception of a delegate to the ETFO Annual Meeting and/or Collective Bargaining Committee and/or delegate to the Peel Regional Labour Council.
- 5.5.3** Notwithstanding 5.5.2 an Executive member cannot hold more than one (1) elected position at one (1) time with the exception of a delegate to the ETFO Annual Meeting.
- 5.5.4** Members shall be notified of the request for nominations at least thirty (30) days prior to the election for Executive Officers, Executive Members, and Collective Bargaining Committee Members.
- 5.5.5** The deadline for receipt of nominations duly moved and seconded and with the consent of the nominee shall be accepted for President, the Vice-Presidents, Executive Members, and Collective Bargaining Committee Members by the nomination deadline.
- 5.5.6** Candidates shall abide by the PETL election guidelines.

Appendix A



PETL NOMINATION FORM – 2025 COLLECTIVE BARGAINING COMMITTEE

NOMINEE:

_____	_____
Name (Please Print)	School/Worksite
_____	_____
Non-Board Email	Personal Contact Phone

Name to be used on election materials and ballot.	

MOVED BY:

_____	_____	_____
Name (Please Print)	School/Worksite	Signature

SECONDED BY:

_____	_____	_____
Name (Please Print)	School/Worksite	Signature

☐ Please check to confirm: **I have read and agree to adhere to the PETL Candidate Guidelines.**
<https://etfopeel.com/petl-candidate-guidelines-election-policies-and-procedures-january-2025/>

I, _____, hereby accept this nomination.

_____	_____	_____
Name (Please Print)	Signature	Date

ADDITIONAL NOTES:

- Please attach a current photo for posting to the Member Secure Area
- Flyers (optional) must be received by the Election Committee Chair by 4:00 PM on Monday, September 22, 2025.
- Nominations must be received between 4:00 PM Wednesday, September 3, 2025, and 4:00 PM Monday, September 22, 2025.
- Complete this nomination form and email to the Election Committee Chair at electionchair@etfopeel.com.
- All candidates will receive email confirmation from the Election Committee Chair shortly after receipt.
- If you have not received confirmation within 2 working days, please contact the Election Committee Chair to confirm it was received.