



EXECUTIVE MEETING MINUTES

Date: Tuesday, September 16th and Wednesday, September 17th, 2025

CALL TO ORDER: 11:06 AM

PRESENT:

Anjali Ajmera
Mitzy Alarcon
Julia Allen
Vickita Bhatt
Mathew Degabriele
Manjit Deol
Arminster Dhanki

Valerie Frantellizzi
Nadia Goode
Chris Hoffman
Sheliza Karmali
Pete Luu
Kellea Martin
Melissa Ma-Ziarko

Toni Minichiello
Patrice Oconnor
Felipe Pareja
Shazia Sheikh
Anissa Soochit

Land Acknowledgment: Shazia Sheikh

Black Diaspora Statement: Shazia Sheikh

Human Rights Statement: Shazia Sheikh

Human Rights Officers: Anjali Ajmera & Patrice Oconnor

Timed Items:

Tuesday, September 16, 2025

- **1:00 PM – Lunch**
- **2:15 PM – Operating Procedures**
- **4:00 PM – Adjournment**

Wednesday, September 17, 2025

- **9 AM – Budget**
- **12:00 PM – Lunch**

1. APPROVAL OF THE AGENDA

Motion 5 (Minichiello/Degabriele)

To approve the Agenda as amended.

...carried

2. Chairs Remarks & President's Report – Nadia Goode

2.1. Reminders

- Confidentiality Statements Please sign and return to Secretary-Treasurer, Julia Allen
- El & Reorganization Day
 - Friday, September 19, 2025
 - There are just over 100 members needing placements
 - French requirements, part-time FTE and accommodations all required consideration, as well as member information and requests

ii. Start Up

- Steward Start Up Packages being sent in courier and available online
 - Election should take place in every worksite

- New for Stewards – honorarium will be received through \$50 increments given at the conclusion of meetings/tasks; we are hoping that Stewards continue to show up at our events
- At 20 days members should be notified if they're going to be evaluated this year
- Dates for staff meetings and reporting timelines should be sent in consultation with staff
- ISSAC should be formed and functioning (member participation through election)
- SIAC should also be formed and functioning (any member can participate)
- iii. New elevator coming soon to the Educators' Centre
- iv. Roles & Responsibilities of PETL
 - PETL messages against the narrative that would silence unions and prevent member advocacy
 - The Board is aware of how it looks in the public eye; but PETL will continue to raise concerns about the violence in schools, the oppression that members are feeling, and the push back against the Government's very vocal migration toward privatization

3. The End of Policing – Book Work – Nadia Goode

3.1. Learning, Reflection & Action

- Preface to the 2021 Edition & *Chapter 1 – The Limits of Police Reform*
 - Warrior mentality of Police vs guardians of the public good
 - Diversity results in conforming to the status quo
 - Ineffective training for police which seeks to sensitize around the issue of race and racial bias; training shoot to kill, the development of officers' response to use extreme force when dealing with racialized
 - Racism is so entrenched that no amount of equity training will sway the actions
 - Power and privilege playing out in the justice system; petty crimes and their sentences if the guilty is white vs racialized
- Next Executive Meeting, Tuesday, October 14, we will welcome Andrea Vasquez Jimenez, Director and Principal Consultant, Policing-Free Schools
- November 13 Executive Meeting we will virtually welcome author Alex Vitale

4. SECRETARY–TREASURER – Julia Allen

4.1. Minutes: Executive Meeting August 27, 2025

Motion 6 (Deol/Oconnor)

To approve the minutes of the August 27, 2025 executive meeting.

...carried

4.2. Financial Statement: August 31, 2025

Motion 7 (Alarcon/Minichiello)

To receive the financial statement to August 31, 2025.

...carried

5. NEW BUSINESS

5.1. MJHSC Teacher Representative Appointments – Nadia Goode

- Two applicants received both with extensive experience

Motion 8 (Goode/Ajmera)

That the PETL Executive appoint Anastasia Georgas & Lisa-Marie Gonsalves as the MJHSC Teacher Representatives for the term ending June 30, 2027.

...carried

5.2. Operating Procedures –Nadia Goode

- Changes Discussed and Added:
 - Added responsibilities to MALs
 - Clarification regarding Reports to the Executive and to the Membership
 - Clarification about sending requests for photocopying or other support to the Office Manager who will assign duties to the Administrative Associate or Administrative Support Associate
 - Clarification regarding Committee Chair Transition Meeting
 - PETL Executive Vacancies were updated to reflect the language of the Bylaws
 - Expense Forms
 - Adherence to the May 31st deadline
 - Mileage Form
 - CRA updates yearly and as of January 2025 the rate is 72 cents per km
 - Taxi chits and Bus fare are also reimbursed (on an Expense Form)
 - Executive PD Fund amount
 - Self ID update to reflect what is used on our event Registration Forms
 - Committee Event Feedback Form update rating scale to 5 points
 - Donations section includes updated language
 - Union Made & Made in Canada consideration for next year's OP review to include Buy Local phrasing

Motion 9 (Hoffman/Frantellizzi)

That the PETL Executive increase the mileage reimbursement rate to align with the CRA rate of 72 cents per km effective July 1, 2025.

...carried

Motion 10 (Alarcon/Degabriele)

That the PETL Executive align the mileage reimbursement rate with the CRA rate effective July 1.

...carried

- The changes to the Operating Procedures were adopted as presented.

5.3. Donation Requests – Melissa Ma-Ziarko/Arminster Dhanki

- EveryMind Evening Hope of Gala "Imagine the Future, Celebrate the Legacy"
 - Saturday, November 15 5:30 PM – 11:00 PM
 - \$1700 for a table of ten sponsorship

Motion 11 (Oconnor/Soochit)

That the PETL sponsor a table of ten guests in the amount of \$1700 to the 2025 EveryMind Evening of Hope Gala.

...carried

Public Affairs/Public Relations Budget Line 1802

Motion 12 (Frantellizzi/Martin)

That the PETL raffle 8 tickets for the 2025 EveryMind Evening of Hope Gala to the general membership.

...carried

- United Way Campaign Kick Off Breakfast
 - Wednesday, October 15, 2025

Motion 13 (Alarcon/Ajmera)

That the PETL Executive donate \$1000 to the United Way "Campaign Kick Off & Breakfast" on October 15, 2025.

...carried

Executive Donations Budget Line 213

- SROs in Our Schools
 - Press conference on Thursday, September 18, 2025

Motion 14 (Goode/Pareja)

That the PETL Executive make a donation to *Policing Free Schools* in the amount of \$2500.

...carried

Executive Donations Budget Line 213

- Laadliyan's Soiree "A Toast to Daughters"
 - Friday, September 26, 2025
 - Ticketed event \$150 each

Motion 15 (Alarcon/Martin)

That the PETL purchase 5 tickets to the Laadliyan Soiree "A Toast to Daughters" on Friday, September 26, 2025.

...carried

Public Affairs/Public Relations Budget Line 1802

5.4. Dreams Delayed – Introduction

- A copy of the report was given to each Executive Member
 - "Harlem" by Langston Hughes was screened and Executive Members shared their reflections on this poem:
 - Dr. Martin Luther King and his dream and society's continuous challenge to make it a reality
 - The fall of 2019 when Board meetings were held and the community came forward in force to expose the Board's continuous issues with racism and inequity
 - Our own ETFO AGM 2025 and the impact of decisions on our Delegation and our

broader membership

- Page 75 of the Dreams Delayed Report
 - Actions for Unions
 - Importance of reporting racial discrimination even when it is a union member reporting another union member
 - Collaboration to write policies and training
 - Hold employers accountable for discriminatory hiring practices
 - Help to educate the public
- There are challenges that may arise while supporting our members who are directly being racist when interacting with our union leadership. These members are still entitled to fair representation.
- The apathy toward doing the work in the early 2020s has now being replaced by the outward display of anger and outrage of the need to do the work
- Capitalism's link to the oppression of others
 - The rise of unions to fight back and demand change
 - The working class becomes diversified, and splits based on identity
 - Actions then become performative
- Our membership's oppression does not come from equity, inclusion and diversion, it comes from the defunded system of education and the investment in policing; if we do not organize around racial justice we will continue to fail
- The systems that are in place to support members to do the work and address anti-Black racism are insufficient; the burden is on the member, file the Human Rights Complaint and then the most the union can do is stand with them; the process is not effective in bringing about action required to see the changes
- Provide resources and remove barriers for our members to participate in the work of our union
- A review of our budget indicates that our Local spends 7.9% on equity through our AREC, Equity and Status budget lines.

6. ADJOURNMENT 5:08 PM

Date: Wednesday, September 17, 2025

CALL TO ORDER: 9:08 AM

7. Portfolio Reports:

7.1. Collective Bargaining – Vickita Bhatt

- We filed the end of year planning time grievance
- Nominations are open for the Collective Bargaining Committee (CBC)
 - The work of the CBC will entail connecting with the membership and working through the responses to the survey;
 - Teacher members on the Table Team will come from this Committee; 4 of 10 will be racialized/FNMI and 7 of 10 will be women

7.2. Equity – Patrice Oconnor

- We are receiving applications for Disrupting Anti-Black Racism in Education
- We are also accepting applications to PETL Pride Affirming Advisory Committee
- Notice for both of the above has gone out in multiple eNews issues this year

7.3. Occupational Health & Safety – Chris Hoffman

- The Board has a six-step plan for what to do when their school is understaffed
 - If you hear of any schools where the Principals are not following the memo, the VP Liaison is to go directly to the Superintendent
- Safety Plans do not expire
 - Schools should not be purging at the end of the year
 - They can be removed by SRM in the same manner that they are introduced
- A letter was sent by HR to the MJHSC. The committee considers this action harassment for doing their work, but is working through the harassment complaint process and steps to find a solution
 - Currently reviewing their Terms of Reference
 - Almost all the worker members are certified; only 2 from the management are certified which is problematic
 - Procedures for
 - Bomb Threats
 - ❖ Reports of bomb threats in schools are sent to Affiliate Presidents and forwarded to MJHSC worker member
 - Mouse droppings
 - ❖ The protocol includes the wearing of protective equipment
 - Hold and Secure
 - Asbestos: tiles – non-friable; ceiling tiles, insulation – friable and problematic which needs proper protocol to ensure safety of all people present
 - Kiss 'N Ride
 - We have repeatedly asked for the Wellness Steering Committee to be reinstated
 - Continue to have Health and Safety concerns with the HPASP which continues to send letters to members who are on approved leave resulting in continued harm
 - Site Inspections
 - We have 10% of sites that have no Designated Worker
 - Ministry of Labour has threatened to pull our MJHSC due to lack of sites inspected and completed
 - Some of our Designated Workers have resigned due to members not willing to inspect roofs
 - Mandatory debrief following violence in the workplace; if they're not happening, inform the VP Liaison immediately
 - The Committee has asked for some language around coyotes and asking for a protocol to be developed
 - MJHSC inquires and raises concerns, and the Board responds ambivalently with the person who has the answer is not here today or that they're doing what is required under the law; MJHSC provides a procedure and the Board has 21 days to respond in writing

7.4. Organizing – Chris Hoffman

- We received a proposal from the Erin Mills Electoral Riding MPP which is under review
- We will be putting a call out for additional Area Organizers in the upcoming eNews issue

8. EXECUTIVE OFFICERS REPORTS

7.1. Vice-President Anjali Ajmera

- No report at this time

7.2. Vice-President Vickita Bhatt

- Written Report received
- No further report

7.3. Vice-President Manjit Deol

- Written Report received
- No further report

7.4. Vice-President Valerie Frantellizzi

- Written Report Received
 - Focus on Monday, June 16, 2025
 - Witness Statement – when a Board employee is being investigated, others may be asked to share what they heard and saw; when this occurs our Members should reach out to the Local for support; Members share truthful statements of what they heard or saw even if it is nothing
 - Erin Centre Site Visit – met with members to introduce myself a second time and to connect with new and those met in my first visit earlier this year
 - Oakridge Site Visit – met with members
 - Member Support Meeting – when a member is being investigated there is first a fact-finding meeting where a member can respond to any questions or allegations; the second instance of member support can comprise of an outcome meeting which can occur anytime afterward between a week later or over a year later

7.5. Vice-President Chris Hoffman

- Written Report Received
- No further report

7.6. Vice-President Kellea Martin

- Written Report Received
- No Further Report

7.7. Vice-President Patrice Oconnor

- Written Report Received
- No Further Report

7.8. Vice-President Felipe Pareja

- Written Report Received
- No Further Report

9. EXECUTIVE COMMITTEE REPORTS

9.1. Anti-Racism and Equity – Shazia Sheikh

- No Report at this Time

9.2. ETFO Annual Meeting – Anissa Soochit

- Written Report Received
- No Further Report

9.3. Health and Safety – Kellea Martin

- No Report at this Time

9.4. Member at Large – Melissa Ma-Ziarko

- Written Report Received
- No Further Report

9.5. Member at Large – Arminder Dhanki

- Written Report Received
- No Further Report

9.6. New Members' – Mathew Degabriele

- Written Report Received
- No Further Report

9.7. Political Action – Sheliza Karmali

- Written Report Received
- No Further Report

9.8. Professional Learning – Pete Luu

- Written Report Received
- No Further Report

9.9. Special Events and Awards – Mitzy Alarcon

- Written Report Received
- No Further Report

9.10. Status of Women – Toni Minichello

- Written Report Received
- The Committee has made the decision to have the Status of Women Dinner be open to members who identify as women, and those with lived experience as women and that the International Women's Day Dinner be open to women and those with lived experience as

women and allies.

10. Budget

Motion 16 (Alarcon/Ajmera) Amended (Ma-Ziarko/Degabriele)

That the PETL add a budget line for allowances for non-released members of the Executive in the amount of 3% of A4 Max.

...carried

Motion 17 (Ajmera/Deol)

That the PETL amend Budget Line 310 (Allowance Secretary-Treasurer) to the amount of 8% of A4 Max.

...carried

Motion 18 (Hoffman/Deol)

That the PETL allocate the remaining funds to the New Initiatives Budget Line.

...carried

Motion 19 (Allen/Goode)

That the PETL 2025-2026 Proposed Budget be approved as amended (pending final formatting review) for presentation to the membership at the Fall 2025 General Membership Meeting.

...carried

11. Return to Unfinished Items

12. ADJOURNMENT: 3:55 PM

Next Meeting:

- Tuesday, October 14th, 2025
- Thursday, November 13th, 2025

Upcoming Events:

- Open House – Saturday, September 20th, 2025
- General Membership Meeting – Tuesday, October 28, 2025
- Steward Training, Thursday, October 23rd & Friday, October 24th, 2025



DATE: September 10

TO: Executive Members

FROM: Vickita Bhatt

RE: Executive Meeting Vice-President Report

June 1 - Aug 31 2025

June 3

- Leadership Team Meeting

June 10

- Leadership Team Meeting

June 12

- Member meetings X2
- TPA Meeting

June 13

- Leadership Team Planning Meeting

June 16

- Outcome meetings X3

June 17

- Leadership Team Meeting
- Site Visit

June 18

- Executive Meeting
- Outcome meeting
- Coaching conversation w/ member

June 19

- Site Visit
- Outcome meeting

June 20

- Site visit
- Outcome meeting

June 23

- Member mediation
- HRO meeting

June 24

- Leadership Team Meeting

June 25

- HRO Meeting
- Coaching conversation w/ member
- Site Visit

June 26

- Rally: Policing in Schools

June 27

- Outcome meeting X2
- School Climate Report Back

July 21

- HRO Meeting

Aug 11-15

- ETFO Annual Meeting



Peel Elementary
Teachers' Local

TO: Executive Members

FROM: Valerie Frantellizzi

DATE: Tuesday, September 16th, 2025

RE: Executive Meeting Vice-President Report for June-August

FOR THE PERIOD OF: MONDAY, JUNE 2 TO FRIDAY, AUGUST 29 2025

JUNE 2

- Member Support - Outcome Meeting
- Spring Site Visit - Brookmede
- Spring Site Visit - Homelands

JUNE 3

- Member Support - Outcome Meeting
- LTM (Leadership Team Meeting)
- Spring Site Visit - Owenwood
- TEAMS Meeting with SO
- Meeting with AJEP

JUNE 4

- On-call for PRS

JUNE 5

- Member Support - Outcome Meeting
- Spring Site Visit - Owenwood
- Spring Site Visit - Hillside

JUNE 6

- Member Support - Fact-Finding Meeting

JUNE 9

- General Member Support

JUNE 10

- LTM (Leadership Team Meeting)
- Spring Site Visit - Thorn Lodge
- Spring Site Visit - Whiteoaks

JUNE 11

- On-call for PRS

JUNE 12

- PDSB Admin Supplemental Placement Day
- Member at Large June Check-In

JUNE 13

- Off Site Business Planning Meeting

JUNE 16

- Member Support - Witness Statement
- Spring Site Visit - Erin Mills MS
- Spring Site Visit - Oakridge
- Member Support - Outcome Meeting

JUNE 17

- On-call for PRS
- LTM (Leadership Team Meeting)
- PETL Retirement Dinner

JUNE 18

- June Executive Meeting
- Steward BBQ

JUNE 19

- Member Support - Outcome Meeting
- Spring Site Visit - Clarkson
- Spring Site Visit - Middlebury
- Workshop (online) - So you want to be a PETL steward

JUNE 20

- Member Support - Fact-Finding Meeting

JUNE 23

- General Member Support

JUNE 24

- LTM (Leadership Team Meeting)

JUNE 25

- On-call for PRS
- Member Support - Outcome Meeting

JUNE 26

- Member Support - Principal Meeting

JUNE 27

- On-call for PRS
- Member Support - Outcome Meeting x 2

JULY 8

- Member Support - HRO meeting

AUGUST 10-14

- ETFO Annual Meeting

AUGUST 19

- Fall Site Visit - Roberta Bondar
- Fall Site Visit - Ray Lawson

AUGUST 25

- General Member Support

AUGUST 26

- Member Support - Accommodations meeting

AUGUST 27

- On-call for PRS
- August Executive Meeting

AUGUST 28

- General Member Support

AUGUST 29

- On-call for PRS

* Note: 'Member Support' work in the local office forms the basis of a Vice-President's day. Unless otherwise noted, Vice-Presidents are likely in the office engaged in member support work



DATE: Tuesday, September 16, 2025
TO: Executive Members
FROM: Chris Hoffman
RE: Executive Meeting Vice-President Report

**FOR THE PERIOD:
JUN-AUG 2025**

JUN 2

- On Call

JUN 3

- PETL Leadership Team Meeting
- PETL HS&W Committee Meeting

JUN 4

- On Call

JUN 5

- HPASP Level 4 Meeting
- Member support meeting
- School Visit
- Member support meeting

JUN 6

- GTA H&S Meeting

JUN 9

- On Call

JUN 10

- PETL Leadership Team Meeting

JUN 11

- GTA H&S Meeting
- MJHSC Summer DW/AW Selection Meeting

JUN 12

- On Call

JUN 13

- PETL Business Planning Meeting

JUN 16

- Finance Committee Meeting

JUN 17

- MJHSC Worker Member Caucus
- MJHSC Meeting
- PETL Retirement Dinner

JUN 18

- On Call
- PETL Executive Meeting
- PETL Steward BBQ

JUN 19

- MJHSC Workplace Violence Sub-Committee
- HPASP Support Meeting

JUN 20

- School Inspection

JUN 23

- On Call

JUN 24

- PETL Leadership Team Meeting
- Member Support Meeting

JUN 25

- MJHSC DW/AW Selection Meeting

JUN 26

- On Call

JUN 27

- Member support meeting
- Member support meeting

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AUG 11

- **ETFO Annual Meeting Day 1**

AUG 12

- **ETFO Annual Meeting Day 2**

AUG 13

- **ETFO Annual Meeting Day 3**

AUG 14

- **ETFO Annual Meeting Day 4**

AUG 26

AUG 27

- PDSB Starting Point
- PETL Executive Meeting

AUG 28

- On Call



DATE: Tuesday, September 16 to Wednesday, September 17, 2025

TO: Executive Members

FROM: Kellea Martin

RE: Executive Meeting Vice-President Report

**FOR THE PERIOD:
MONDAY, June 3 TO FRIDAY June 28, 2024**

June 3

- Member support
- Deliver t-shirts to schools

June 4

- Leadership Planning Meeting
- SEAC Meeting

June 5

- Deliver t-shirts
- School visit
- Member support

June 6

- Member support
- Deliver t-shirts
- Meeting with SO

June 7

- Member Support
- Meeting with SO

June 10

- Member Support
- Meeting with Principal
- Supplemental Part-time Admin Placement
- HRO Investigation

June 11

- Member Support
- LTM
- T-shirt delivery
- Outcome Meeting

June 12

- Member Support

June 13

- Member Support
- Fact Finding Meeting

June 14

- Member Support

June 17

- Executive Meeting
- Retirement Dinner

June 18

- LTM
- Member Support

June 19

- Member support
- Outcome Meeting
- Steward Barbeque

June 20

- Member Support
- SOSAL

June 21

- SOSAL

June 24

- Member Support
- Fact Finding Meeting

June 25

- Outcome Meeting
- LTM
- Meeting with Principal

June 26

- Member Support
- Fact Finding Meeting
- Outcome Meeting

June 27

- Member Support
- Meeting with Principal

June 28

- Member Support
- Outcome Meeting
- HPASP Meeting with Candace Nameth



DATE: Tuesday, September 16, 2025
TO: Executive Members
FROM: Patrice Oconnor
RE: September 2-Day Business Meeting Vice-President Report

MONDAY, June 2nd, 2025 – FRIDAY, AUGUST 29th, 2025

June 3

- Member Support
- PETL Leadership Meeting
- Status of Women Committee Meeting

June 4

- Member Support
- PETL On Call

June 5

- PETL On Call

June 6

- Member Support

June 10

- PETL On Call
- PETL Leadership Meeting

June 13

- PETL Business Planning Meeting

June 16

- PETL On Call

June 17

- Member Support
- PETL Leadership Meeting
- PETL/PDSB Consultation Meeting
- PETL Retirement Dinner

June 18

- PETL Executive Meeting

June 19

- Meeting with SO Gill

June 20

- PETL On Call

June 23

- Member Support

June 26

- PETL On Call

June 27

- Member Support
- PETL On Call

August 11-14

- ETFO Annual Meeting

August 25

- PETL On Call

August 27

- PETL Executive Meeting



DATE: Monday, September 29, 2025

TO: Executive Members

FROM: Felipe Pareja, Vice-President

RE: Executive Meeting Vice-President Report

FOR THE PERIOD:

MONDAY, JUNE 2 TO FRIDAY, AUGUST 29, 2025*

JUNE 2

- Member Support Meeting – Investigation Meeting
- Worksite Membership Meeting – Munden Park PS
- Committee Work: New Members Committee – New Member Induction Program Planning Meeting

JUNE 3

- On Call
- LTM
- Member Support Meeting – Meeting with Board Legal Counsel

JUNE 4

- Worksite Membership Meeting – Countryside Village PS (with Manjit)
- Member Support Meeting – Investigation Meeting
- Meeting with Members & SOE – Silverthorn PS

JUNE 5

- Worksite Membership Meeting – Green Glade SPS (with Valerie)
- Worksite Membership Meeting – Hillside PS (with Valerie)
- Member Support Meeting – Investigation Meeting

JUNE 6

- On Call

* Note: 'Member Support' work in the local office forms the basis of a Vice-President's day. Unless otherwise noted, Vice-Presidents are likely in the office engaged in member support work.

JUNE 9

- Member Support Meeting – Retrieval of Personal Items from Worksite

JUNE 10

- LTM
- Member Support Meeting – Investigation Meeting
- Member Support Meeting – Investigation Meeting

JUNE 11

- Member Support Meeting – Member Mediation
- Member Support Meeting – Investigation Meeting

JUNE 12

- On Call
- PETL Member Lending Library Consultation
- Committee Work: New Members Committee – New Member Induction Program Planning Meeting

JUNE 13

- PETL Leadership Team Planning Meeting

JUNE 16

- Member Support Meeting – Outcome Meeting
- New Members Committee Meeting

JUNE 17

- LTM
- Member Support Meeting – Outcome Meeting
- Member Support Meeting – Outcome Meeting
- PETL Retirement Dinner

JUNE 18

- PETL Executive Meeting
- PETL Steward BBQ

JUNE 19

- On Call
- Meeting with Members & SOE – Bristol Road MS

JUNE 20

- Member Support Meeting – Meeting with Admin
- Member Support Meeting – Outcome Meeting

JUNE 23

- On Call
- Member Support Meeting – Investigation Meeting
- Member Support Meeting – Meeting with PDSB HRO

JUNE 24

- LTM
- Member Support Meeting – Outcome Meeting

JUNE 26

- Member Support Meeting – Investigation Meeting

JUNE 27

- Member Support Meeting – Outcome Meeting
- Member Support Meeting – Investigation Meeting

JULY 17

- Member Support Meeting – Outcome Meeting

JULY 23

- Member Support Meeting – PDSB HRO Intake Meeting

AUGUST 7

- Member Support Meeting – Retrieval of Personal Items from Worksite

AUGUST 10-14

- ETFO Annual Meeting

AUGUST 25

- In office

AUGUST 26

- In office

AUGUST 27

- Member Support Meeting – Retrieval of Personal Items from Worksite
- PETL Executive Meeting

DESCRIPTORS:

- Member support meeting (e.g., investigation meeting, finding-of-fact/outcome meeting)

- Meeting with superintendent (for business unrelated to direct member support)
- School or work site visit
- Leadership Team Meeting (LTM)
- ETFO event (specify event)
- PDSB meeting (specify meeting/committee)
- Committee work (specify)
- Political Action (specify)
- Other (specify)

TO: Executive Members

FROM: Anissa Soochit, ETFO Annual Meeting Chair

DATE: Tuesday, September 16 & Wednesday, September 17, 2026

RE: September 2025 Executive Committee Report

Highlights

- Information about submitting resolutions and running for the delegation will be shared with the membership in October and November via the eNews and on social media. Please share social media posts to promote the engagement.

Past Events

Annual Meeting 2025

- The meeting was held at the Sheraton Centre, Toronto from August 11-14, 2025
- 51 Delegates and 10 Alternates represented the Peel Delegation

Upcoming Events

• Resolutions

- Information about submitting Resolutions will be shared in upcoming eNews Issues
- Resolution Forms are due to PETL by Friday, November 28, 2025

Meeting Dates Upcoming

The Resolutions Sub-Committee Meeting Dates are:

- Thursday, December 11, 2025 (PETL Office – Boardroom)
- Thursday, January 15, 2026 (PETL Office – Boardroom)
- Thursday, January 29, 2026 (if needed) (PETL Office – Boardroom)

ETFO Annual Meeting Planning Meeting Dates are:

- Thursday, March 26, 2026 (PETL Office – Boardroom)
- Thursday, June 11, 2026 (PETL Office – Boardroom)

ETFO Annual Meeting Delegation Meeting Dates:

- Dates TBD

ETFO Annual Meeting Dates Monday, August 10, 2026 - Thursday, August 13, 2026

Committee Members

Chair: Anissa Soochit

VP Liaison for 2025: Manjit Deol

Members: (Delegates whose second year of their term will be the 2026 ETFO AM): Nayab Abdi, Andrew Cruikshank, Martin Davey, Tamre Deru, Peter Hogarth, Omar Karim, Sheliza Karmali, Corrie Kennedy, Paolo LaMonica, Matthew Micone, Cheryl Millar, Krystal Morgan, Manprit Rai, Laura Robertson, Shazia Sheikh, Jacqueline Sigler, Melanie Waldron



DATE: Tuesday September 16th & Wednesday September 17th, 2025
TO: Executive Members
FROM: Melissa Ma-Ziarko and Arminder Dhanki, Members At Large
RE: September's Executive Meeting Members At Large Report

Date of Last PDSB SEAC meeting: June 16th 2025

Date of Next PDSB SEAC meeting: September 16th 2025

Main Summary Points from PDSB SEAC Meeting:

- Nothing to report

Community Action/Involvement:

Donations Requests Received:

Received: Monday September 8, 2025

Organization: EveryMind

Contact: Andrea Peca apeca@everymind.ca

Event: EveryMind - Evening of Hope Gala: Imagine the Future, Celebrate the Legacy on Saturday, November 15th at the Mississauga Grand Banquet Hall 5:30pm-11:00pm

Request for sponsorship: \$1700 to sponsor a table of 10 guests, giving members the opportunity to enjoy the cocktail reception, dinner, live entertainment, inspirational speaker (Leena Latafat, CTV Co-Anchor), and silent auction. Logo promotion will be displayed at the table and recognized in the event slideshow.

Sponsorship options: Centrepiece or Gift Sponsor - \$3000 (includes 8 tickets), Photo Booth - \$2500 (includes 6 tickets), Table Sponsor - \$1700, Welcome Sponsor - \$2000 (includes 6 tickets), Partner - \$1000 (includes 4 tickets), Supporter - \$500, Individual Tickets - \$170, Mystery Gift - \$45, Wine Pull - \$35,

Other Donation options: Tier 1 - \$25, Tier 2 - \$100, Tier 3 - \$250

Funds raised offer help and inspire hope in the lives of children, youth, young adults, and families struggling with their mental health.



DATE: September 16-17, 2025
TO: Executive Members
FROM: Mathew Degabriele, New Members Committee Chair
RE: September Executive Meeting Committee Report

Date of last meeting: Monday, September 15, 2025

Date of next meeting: Tuesday, October 14, 2025

Past Events Highlights:

- No significant events at this time

Strategic Plan Goals					Strategic Plan Core Values					
Capacity	Communication	Engagement	Representation	Systemic Impact	Equity	Member Voice	Worker Rights	Public Education	Solidarity	Accountability & Transparency

Upcoming Events Highlights:

- **New Unionists United Meet and Greet / Thursday, October 23, 2025 / Classroom**
 - Pre-Program Meet and greet for selected members, program outline and expectations to be shared

Committee Donations:

- None at this time

Meeting Dates:

- ~~September 15, 2025~~
- October 14, 2025
- November 17, 2025
- December 15, 2025
- January 19, 2026
- February 17, 2026
- March 23, 2026
- April 20, 2026
- May 19, 2026
- June 15, 2026

DATE: Tuesday, September 23, 2025
TO: Executive Members
FROM: "Pete Luu", "Professional Learning Committee/FSL Subcommittee"
RE: Executive Meeting Committee Report

Date of last meeting:
April 28, 2025

Date of next meeting:
September 23, 2025

Past Events Highlights:

- N/A (Committee have not met yet)

Strategic Plan Goals					Strategic Plan Core Values					
Capacity	Communication	Engagement	Representation	Systemic Impact	Equity	Member Voice	Worker Rights	Public Education	Solidarity	Accountability & Transparency

Upcoming Events Highlights:

- N/A

Committee Meeting Dates:

Tuesday, September 23, 2025
 Tuesday, October 7, 2025
 Monday, November 10
 Tuesday, December 9, 2025
 Tuesday, January 6, 2026
 Tuesday, February 10, 2026
 Tuesday, March 10, 2026
 Monday, April 10, 2026
 Tuesday, May 19, 2026
 Tuesday, June 9, 2026



DATE: September 16, 2025

TO: Executive Members

FROM: Mitzy Alarcon, Special Events and Awards Chair

RE: September Executive Meeting Committee Report

Date of last meeting:

Thursday, September 4, 2025

Date of next meeting:

Thursday, October 9, 2025

Past Event(s) Highlights:

N/A

Upcoming Event(s):

Virtual Bingo Night

Wednesday, October 15, 2025

Main Event(s):

International Women's Day Celebration (In collaboration with Status) - Monday, March 2, 2026

Awards and Retirement Celebration - Thursday, May 28, 2026 - TBD



DATE: Tuesday, September 16, 2025
TO: Executive Members
FROM: Toni Minichiello, Status of Women Committee Chair
RE: September 2025, Status of Women Committee Report

Date of last meeting:
Thursday, September 11, 2025

Date of next meeting:
Wednesday, October 8, 2025

Upcoming Events Highlights:

- September 16, 2025 - Take Back the Night

Strategic Plan Goals					Strategic Plan Core Values					
Capacity	Communication	Engagement ✓	Representation ✓	Systemic Impact ✓	Equity ✓	Member Voice ✓	Worker Rights	Public Education	Solidarity ✓	Account & Transparency

Committee Donations:

- None at this point

Upcoming Events:

- December 4, 2025 - Status Dinner & Women's Market

Upcoming Proposed Events:

- Women In Action TBD
- Book Talk - Sisterhood of the Travelling Book TBD
- PETL Women's Mentorship TBD
- March 2nd, 2026 - International Women's Day
- March 2026 - PRLC International Women's Day Brunch TBD
- Women's Retreat TBD
- Black Women's Network TBD
- Menopause Workshop TBD
- Movie Night TBD
- Paint Night TBD

Meeting Dates

Thursday, September 11, 2025
Wednesday, November 12
Thursday, January 8, 2026
Wednesday, March 4
Thursday, May 14

Wednesday, October 8
Thursday, December 11
Thursday, February 12
Thursday, April 9
Thursday, June 11

Committee Members (Including Chair & VP Liaise)

Toni Minichiello, Chair	Valerie Frantellizzi, VP Liaison	
Tehmina Ahmed	Leah Hill	Karla Sinclair
Erin Atkins	Dimple Malhotra	Keysha Timoll
Julia Allen	Annette Mautner	Melanie Waldron
Caroline Singh	Toni Minichiello	Kristan Osbourne
Krista Breckles	Krystal Morgan	Kate Yoe
Cara Bell	Radhika Nagchaudhuri	Ramesh Yogarajan
Shiuli De	Krystal Morgan	Susan Stone
Arminster Dhanki	Chinelo Nweke	Upma Gupta
Jessica Forler	Karla Powell	Kaie McLaughlin
Mandeep Bhogal	Furheen Qureshi	
Kareen Gordon-Miller	Nichole Rosenberg	
Colleen Ellis	Gopadma Panihar	



Status of Women Committee Terms of Reference 2024-2025

(not yet reviewed for the 2025-2026 year)

1) Goals

The Status of Women Committee shall:

- raise awareness about issues that affect people who identify as women or girls;
- provide programs and services to meet the specific training and leadership needs of members that identify as women;
- provide programs and services to meet the needs of those who identify as girls;
- provide financial support to individuals and organizations which support women's programs;
- Use the PETL strategic plan to guide the work of the committee.

2) Election and Selection

The Committee shall consist of the elected Executive Chair and shall endeavour to consist of at least five other members. The Committee members shall be approved by the Executive. You must self-identify as a woman to be a member of the committee.

3) Length of Term for the Committee Members

Approved members will commit to serving a one year term.

4) Frequency of Committee Meetings

The Committee shall meet an average of one day a month during the school year. Additional meetings will be held when necessary.

5) Minutes of Meetings

A secretary will be appointed at each meeting for the purpose of keeping the minutes. The minutes of the Committee meeting will accurately reflect the deliberations of the committee. Committee minutes will be distributed to all committee members and will be filed in the office.

6) Duties of the Chair

- to call meetings of the Committee;
- to coordinate the activities of the Committee;
- to present a report of the Committee's activities to the membership at the GMM; and A.M.
- to carry out such direction as the Local Executive provides
- to forward to the **Resolutions Committee** resolutions to the ETFO Annual Meeting for submission by **November 30th**;
- to attend Executive Meetings;
- to take all motions referred by the committee to the Local Executive;
- to pass to a successor a complete file of minutes and reports of the work of the Committee.

7) Duties of the Committee

- to regularly attend Committee meetings;
- members shall endeavour to give 24 hours notice, wherever possible, if they cannot attend a meeting;
- to participate in the committee decision-making process;
- to actively participate in the planning and facilitation of committee activities and events;
- to provide feedback/input regarding planning and delivery of activities and events;
- to maintain open communication with the Chair re: attending meetings, events, activities;
- to be responsible for giving/preparing reports to the committee as necessary;
- to assist the Chair in carrying out the responsibilities of the Status Committee;
- to elect one member at each meeting to act as recording secretary, preparing meeting minutes.

Committee Meetings 2025-2026

All meetings will begin at 4:30 p.m. at the PETL office.

Status Committee 2025-2026:

Committee Members

Tehmina Ahmed, Erin Atkins, Julia Allen, Caroline Singh, Krista Breckles, Cara Bell, Shiuli De, Arminder Dhanki, Jessica Forler, Mandeep Bhogal, Kareen Gordon-Miller, Colleen Ellis, Leah Hill, Dimple Malhotra, Annette Mautner, Krystal Morgan, Radhika Nagchaudhuri, Krystal Morgan Chinelo Nweke, Karla Powell, Furheen Qureshi, Nichole Rosenberg, Gopadma Panihar Karla Sinclair, Keysha Timoll, Melanie Waldron, Kristan Osbourne, Kate Yoe, Ramesh Yogarajan Susan Stone, Upma Gupta, Kaie McLaughlin

Chair

Toni Minichiello

Executive Liaison

Valarie Frantellizzi