

PETL Fall Steward Training

Thursday, October 23, 2025



The Steward is the heart and soul of the labour movement. They know that the union is an instrument to help us chart a future for ourselves, to gain a sense of control over our work.

– from the Introduction to *The Steward's Toolbox*,
Labor Notes

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Password: spring2017

PETL ACKNOWLEDGEMENT OF TRADITIONAL TERRITORY

In the spirit of Truth and Reconciliation, the Peel Elementary Teachers' Local acknowledges that we are gathered today on the customary and traditional lands of the Indigenous Peoples of this Territory.



ETFO HUMAN RIGHTS STATEMENT

The Elementary Teachers' Federation of Ontario is committed to:

- providing an environment for members that is free from harassment and discrimination at all provincial or local federation sponsored activities;
- fostering the goodwill and trust necessary to protect the rights of all individuals within the organization;
- neither tolerating nor condoning behaviour that undermines the dignity or self-esteem of individuals or the integrity of relationships; and
- promoting mutual respect, understanding and co-operation as the basis of interaction among all members.

Harassment and discrimination on the basis of a prohibited ground are violations of the Ontario Human Rights Code and are illegal. The Elementary Teachers' Federation of Ontario will not tolerate any form of harassment or discrimination, as defined by the Ontario Human Rights Code, at provincial or local federation sponsored activities.

STATEMENT IN HONOUR OF THE BLACK DIASPORA

We also acknowledge that this country would not exist if it wasn't for the free, enslaved labour of Black people. We honour the legacy of the African diaspora and Black life, knowledge and skills stolen due to violence and white supremacy. While the movement for justice and liberation is building and we are witnessing the power of the people, many are still being met with violence and even being killed. We pause today in honour of Black and Indigenous ancestors who have passed and who have paved the way for us.

WELCOME



Felipe Pareja
Vice-President

PRESIDENT'S REMARKS



Nadia Goode
President

GREETINGS & SOLIDARITY



Mark Lubinski

President, CUPW Toronto Local



PETL NORMS OF SOLIDARITY



**Working and Being in Solidarity
with One Another in Union Spaces**

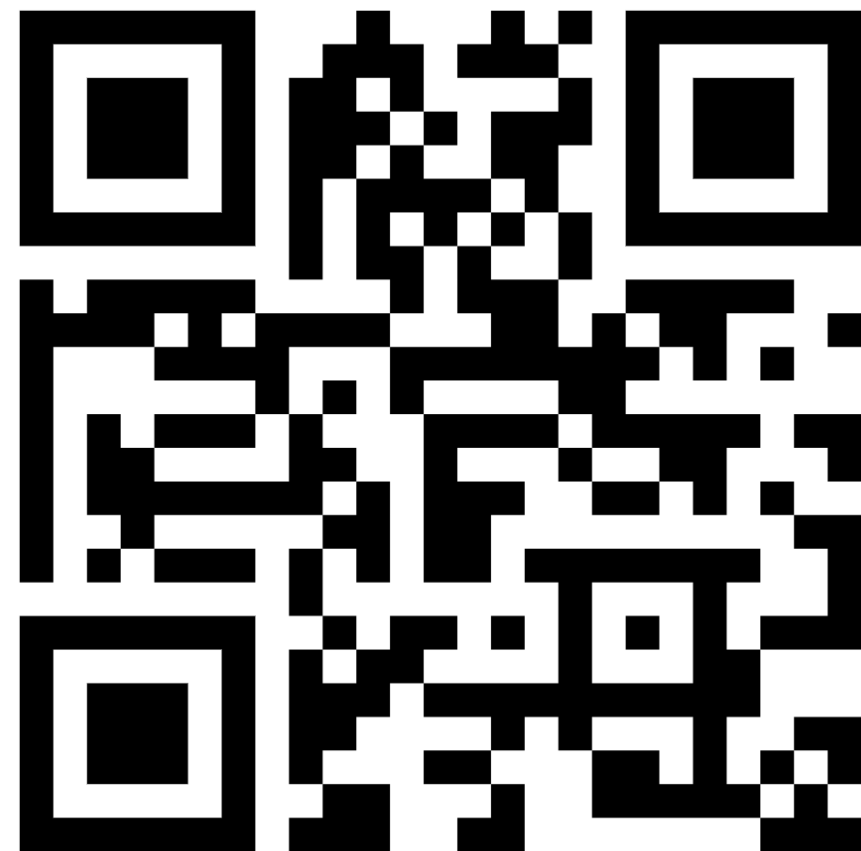
Felipe Pareja
Vice-President

BREAK!



15-Minute Break

Please make time to complete the local's short but important survey on the September and October PD Days, if you haven't already.



ISSAC & SIAC: WORKER COMMITTEES TO BE LEVERAGED IN THE WORKPLACE



Nadia Goode

President

&

Valerie Frantellizzi

Vice-President

PETL STEWARD CHECKLIST

2025-2026



Patrice Oconnor & Chris Hoffman
Vice-Presidents

LUNCH!



Enjoy your lunch!

We'll start again in 45 minutes.
Please make time to complete
the local's short but important
survey on the September and
October PD Days, if you
haven't already.



THE FIGHT *AGAINST* BILL 33 & *FOR* POLICING-FREE SCHOOLS



Andrea Vásquez Jiménez

Founder, Director, and Principal Consultant
Policing-Free Schools

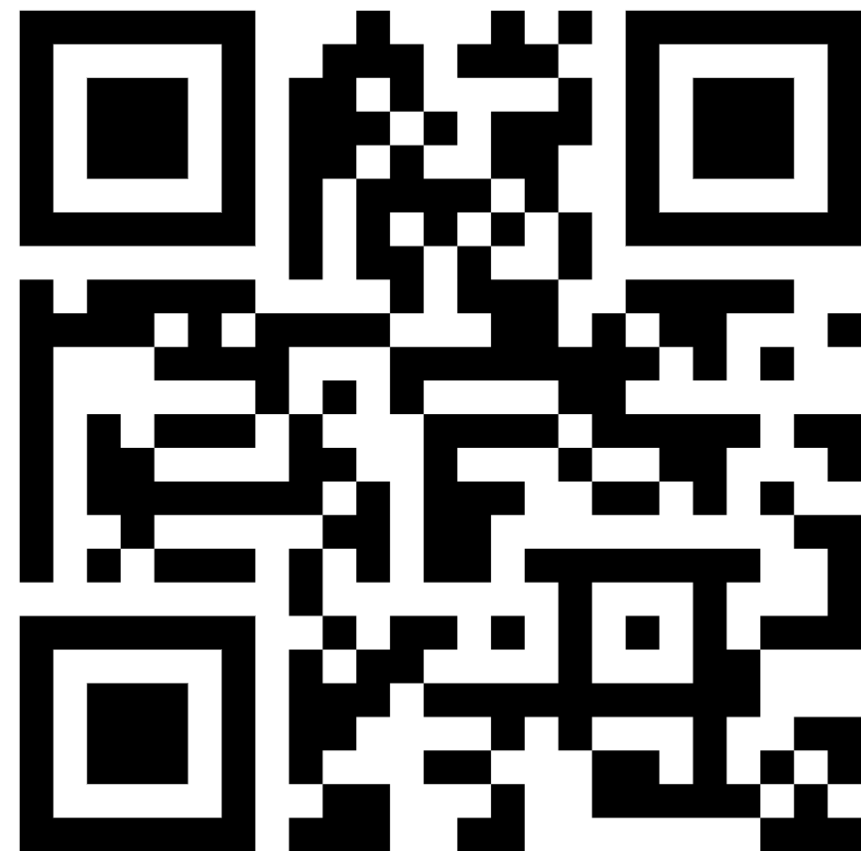
POLICING-FREE
SCHOOLS

BREAK!



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LOCAL UPDATES



Policy Grievances, Latest Advocacy,
PETL On-Call Member Support,
2026 Round of Collective Bargaining,
The Fight Against Bill 33 – Organizing School Walk-Ins

Nadia Goode
President

Anjali Ajmera
Grievance
Officer

Vickita Bhatt
Lead Negotiator

Q&A & CONNECTING TIME WITH VP LIAISONS



Ford & Gill

Chris Hoffman &
Patrice Oconnor

Hoppie

Manjit Deol &
Anjali Ajmera

Hart & Masood

Felipe Pareja &
Valerie Frantellizzi

Punjabi & White

Kellea Martin &
Vickita Bhatt