ETFO STRIKE VOTE



WHAT YOU NEED TO KNOW

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WHAT IS A STRIKE VOTE?



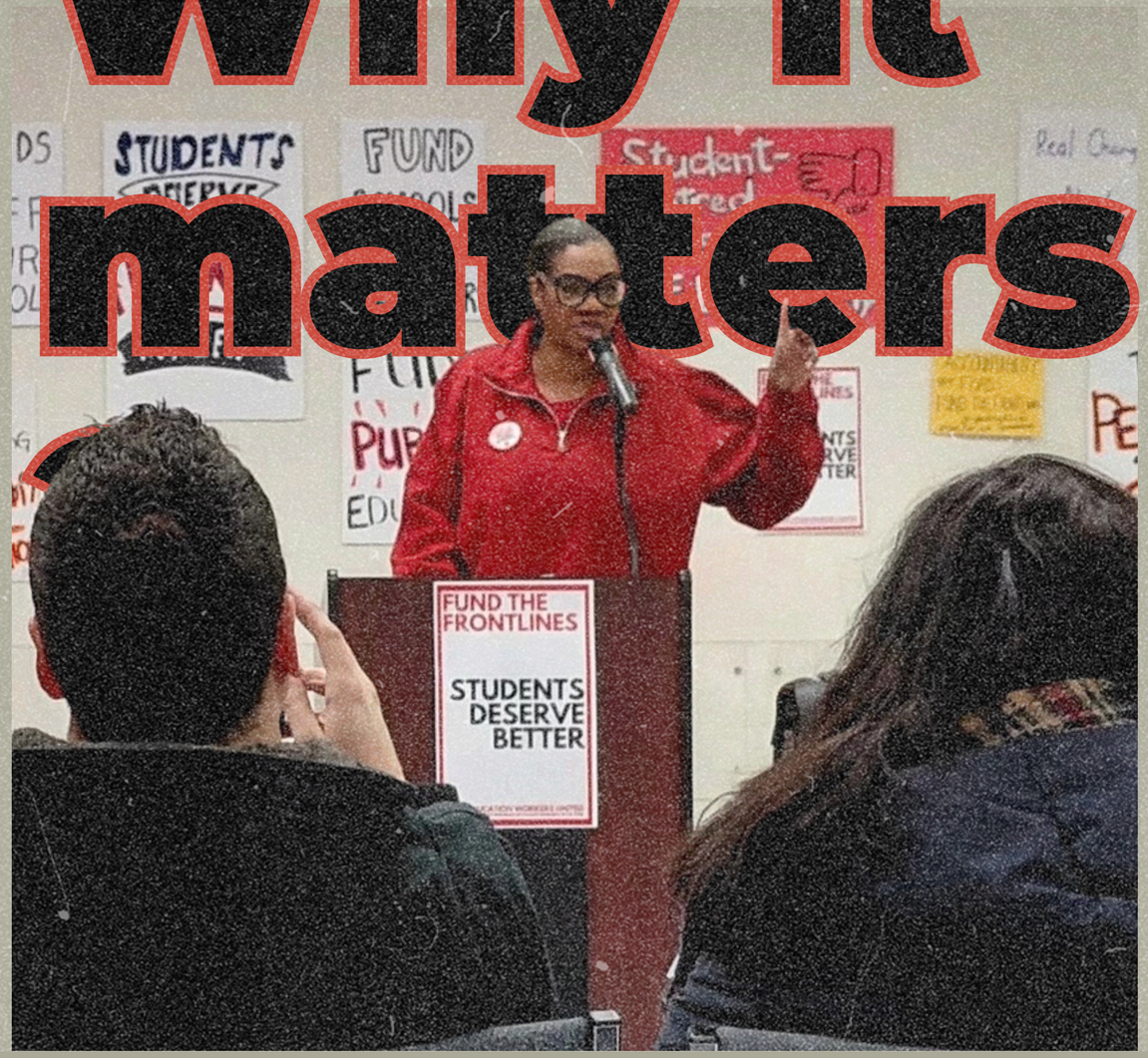
A strike vote lets ETFO members decide if they support the bargaining team if an agreement cannot be reached.

- **A YES vote does NOT mean an immediate strike**
- **It strengthens ETFO's position at the bargaining table**

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Why it matters



A STRONG STRIKE VOTE:

Shows unity and solidarity

Strengthens bargaining power

Gives members a voice

Encourages movement in negotiations

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Even with a YES vote:

NO AUTOMATIC JOB ACTION

A strike or other job action does not begin right away. Members would receive clear communication and updates before any next steps occur.

MEMBERS STAY INFORMED

ETFO provides updates, timelines, and information as bargaining progresses.

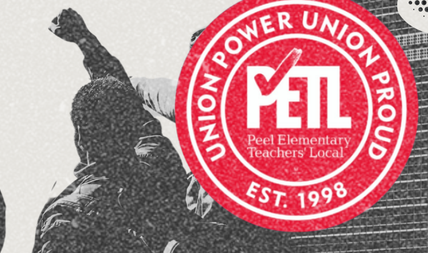
THE GOAL REMAINS THE SAME

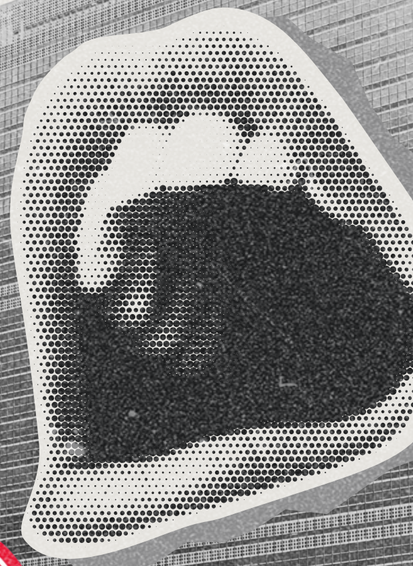
reaching a fair collective agreement through bargaining whenever possible.

NEGOTIATIONS CONTINUE

ETFO and the employer remain at the bargaining table to work toward an agreement.







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WHAT ARE WE FIGHTING FOR?

BETTER LEARNING CONDITIONS

RESPECT FOR EDUCATORS

STUDENT SUPPORTS & MENTAL HEALTH

SAFER SCHOOLS



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STRONG WORKING CONDITIONS

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STRONG LEARNING CONDITIONS.

THIS IS ABOUT SUPPORTING EDUCATORS, STUDENTS, AND PUBLIC EDUCATION.

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